



## **Director of Research and Evaluation**

The Texas Center for Child and Family Studies (a 501c3 affiliate of the Texas Alliance of Child and Family Services, i.e. TACFS) is seeking a Director of Research and Evaluation. This position will report directly to the TACFS Vice President of Policy and Innovation and will be responsible for helping expand the mission of The Center:

*Maintaining dedication and the highest integrity, The Center is focused on providing Texas child, youth, and family service agencies with the knowledge, skills, and ability they need to provide high-quality services in their communities. Staying on the forefront of innovation and best practices while also anticipating issues and areas of concern, The Center strives to accomplish our mission through trainings, consultations, education, and academic research. Informed by this work, the Center additionally undertakes targeted and strategic initiatives to address the most pressing issues facing the care and services for at-risk children, youth, and families in Texas.*

The Director of Research and Evaluation will continue our work as the only non-partisan child welfare think tank in Texas by providing training & consultation, supporting the development and implementation of policy and program innovations, and engaging in education/research initiatives. Our goal is to improve outcomes for children involved (or at risk of being involved) in the child welfare system by supporting the community organizations that provide services to those children.

### **The Center Director of Research and Evaluation roles and responsibilities include:**

- Oversee the implementation of the Child Sex Trafficking grant from the Office of the Governor and other related child sex trafficking initiatives.
- Work in coordination with key partners in understanding service needs, increasing service capacity, and developing the appropriate service array.
- Work in coordination with the key partners in their strategic utilization of data to evaluate initiatives and improve outcomes.
- Support efforts to partner with local leaders as they come together to strengthen their child welfare systems.
- Work with the VP of Policy and Innovation to formalize a technical assistance model to support child welfare organizations as they conduct strategic planning, new program initiatives, evaluations of existing initiatives, data analysis, etc.
- Develop and deliver original content (presentations, white papers, analyses, trainings, etc.) on topics relevant to TACFS members and the larger child welfare community.
- Develop a clearinghouse of relevant resources for use by the child welfare community.



- Engage in research partnerships (as appropriate) with universities, TACFS members, and similar provider associations in other states, etc.
- Participate in business development activities to expand work conducted by the Center and TACFS—writing grant proposals, developing networks of researchers and stakeholders, marketing the Center’s efforts, etc.
- Supervise research analysts and/or social work interns
- Other duties as assigned

**The Director of Research and Evaluation must have the following qualifications:**

Required

- At least 5 years’ experience in child welfare research, program evaluation, or CQI
- Experience in child welfare direct service delivery
- Relevant Master’s degree
- Demonstrated experience in utilizing qualitative and quantitative methodologies
- Demonstrated ability to deliver complex content simply, succinctly, and such that the receiver of the content achieves understanding of the material
- Demonstrated ability to work independently, take direction as needed, and respond effectively to constructive feedback.
- Demonstrated ability to independently initiate projects
- Demonstrated ability to creatively solve problems and creatively evaluate initiatives with limited access to data.
- Demonstrated ability to work effectively in a team
- Demonstrated ability to foster strong relationships within the child welfare community (amongst member agencies, non-member agencies, DFPS, HHSC, advocates, educational partners, mental health partners, academics, etc.)
- Excellent written and verbal communication skills

Preferred

- Relevant PhD
- Demonstrated ability to successfully managing multiple research/evaluation projects
- Demonstrated experience in successfully achieving funding for projects

Compensation and benefits commensurate with experience. Please include a resume and cover letter (no more than 1 page). The Texas Alliance of Child and Family Services is an equal opportunity employer. TACFS does not discriminate based on race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided based on qualifications, merit, and business need. Please e-mail resume and cover letter to Jesse Booher at [jbooher@tacfs.org](mailto:jbooher@tacfs.org)